



GLOW Academy Board Meeting

Thursday, March 21, 2024

4:30 – 6:00 PM

Members present: Kate Groat, Oliver Earney, Gilbert D’Meza, Amanda Luke, Evie Nicklas

Staff present: Todd Godbey, Emily Davis, Kate Tayloe, Jen Wilson-Mathis, Melissa Brashier, Lisa Wolfe, Marcus Orchard, Bonnie Derks

Excused: Sara Izad

Minutes

Welcome – Kate Groat called to order 4:34 pm

Community Input –

Who We Are - Valery Montes Cruz, GLOW Student Ambassador testimonial

New Business – Kate Groat

- Approval of Minutes from 2/22/24 Board meeting [VOTE] Luke motioned, D’Meza seconded, approved unanimously.

CEO’s Report – Todd Godbey

- New Hires -
 - Samantha Werzanski - Spark Academy Assistant Director (From Admin) - Started at GLOW, transitioned to Spark due to need and relevant past experience.
 - Catherine Stukes – Spark Food and Nutrition Coordinator
- Spark Update (Emily) - Assistant Director fitting in well, especially with staff. Curriculum Coach is working hard to open new rooms and prepare for star rating. Currently waiting on results from star rating evaluation. Novant Health partnership moving forward, hoping to install equipment in April.
 - Events update – Beacon fundraising events were a huge success. Thank you to staff, donors and volunteers.
 - GLOW and Spark Enrollment/Recruitment (Jen) - Spark: Enrollment re-opened, identified need to evaluate income ratio in classrooms, starting to focus on higher income families to remain mission-driven in enrollment. GLOW: 2nd lottery period ending this coming weekend, seeing small increase in enrollment interest. Community events and canvassing/outreach on the calendar.

Finance – Oliver Earney

- YTD Financials - Software issues with accounting platform resulted in budget line allocation discrepancies, finance committee working to justify all line items to reflect accurate values. Committee expects corrected reports to be completed next month. [VOTE] Nicklas motioned to approve, Luke seconded, approved unanimously.

- 990 - Delayed until next meeting.

Principal's Report – Kate Tayloe

- Instructional Updates - Progress reported to Charter School Review Board, slowly increasing student proficiency on EOGs and EOCs, highlighting 312% increase in NC Math 3. College Bound - Increase in percentage of college acceptances. March Madness program designed to showcase different universities.
- School Culture Updates - Attendance update: Lower rates of absenteeism of current year compared to prior school year after implementing new attendance policy.
- Upcoming Events - 8th/9th Grade DC Trip, Senior Breakfast, Spring Break, Enrollment Lottery (if needed), Field Day, Phoenix Jam, Prom, New Family Picnic

Adjourn – Kate Groat adjourned 5:42 pm

Next Meeting – April 25, 2024